

77th Annual Membership Meeting



BAUER FINANCIAL
RATING

texell

Meeting Agenda

77th Annual Membership Meeting **February 11, 2026**

- I. Welcome and Invocation
- II. Assertion of a Quorum
- III. Approval of Minutes
- IV. Chairman's Report
- V. Treasurer's Report
- VI. Auditor's Report
- VII. Unfinished Business
- VIII. New Business
- IX. Election of Directors
- X. Adjournment

Report of the Chairman and Chief Executive Officer

We are pleased to report another strong and successful year for Texell Credit Union. We remained financially sound with a capital to assets ratio of 10.17%. We achieved asset growth of \$21.6 million and reached \$773.5 in total assets. We generated \$223.2 million in new loans, ending the year with loan balances of \$616.5 million. We welcomed 6,226 new members. We also modernized our bylaw regarding attendance at Board Meetings by removing a restriction on remote attendance for quorum purposes.

We achieved this financial success while maintaining excellent member service levels. Last year's member surveys indicated we have loyal members who are likely to recommend Texell to their friends and family. We track our member satisfaction through Net Promoter Score (NPS). According to Bain & Company, scoring over 50 is excellent. Texell measures our NPS score in two ways. First, we send a survey to all members on their membership anniversary, this score averaged 63 throughout the year. We also send surveys to members after they open a new account, loan, or credit card. The results of these surveys were phenomenal, with an NPS score ranging from 71 to a world-class score of 90 from members with a recent loan.

We solidified our commitment to Central Texas through the formation of the Texell Serves Foundation. The Foundation is a 501(c)(3) organized to partner with local charities that improve the financial education and the social well-being of our communities through donations and volunteer participation. The Foundation made its first donation to Family Promise of Bell County at Promise Homes grand opening. These transitional homes provide shelter for families experiencing homelessness. Our Texell Serves events committee set a lofty employee participation goal of 90%. Our team rose to the challenge. We are happy to report that 94% of our employees took part in at least one community service event last year. We made blankets for children at local hospitals and cooked meals for families staying at the Ronald McDonald House. We helped distribute food at Churches Touching Lives through Christ, Love of Christ Food Pantry, and Brighter Days Food Pantry. Our team also helped save 188 lives at blood drives benefitting Baylor Scott & White and Carter Blood Care. We donated our time and raised money for the Alzheimer's Association, Santa for a Senior, and Foster Love Bell County. In all, our team volunteered a record 1,199 hours to the communities we serve.

On behalf of the Board of Directors, management, and staff, we thank you for your continued trust and confidence in Texell Credit Union.

Sincerely,



Ken Gaby
Chair



Tony Hale
President and Chief Executive Officer

Board of Directors

Ken Gaby – Chair

Term Expires 2026

Dr. Lynn Eaton – Vice Chair

Term Expires 2028

Dan Maresh- Treasurer

Term Expires 2028

Dr. Bill Cornelius

Term Expires 2026

Sue McMillin

Term Expires 2027

Joe Palmer

Term Expires 2027

Mike Pilkington

Term Expires 2028

Kevin Bell

Advisory Director

Compensation:

Chair: \$200 per meeting

Total not to exceed \$2,600

Board Member: \$175 per meeting

Total not to exceed \$2,275

Executive Management

Tony Hale

President/Chief Executive Officer

Amy Merriman

Chief Operating Officer

Anthony Rodgers

General Counsel

Chantel Brooks

Vice President, Lending

Galen Burke

Vice President, Commercial Services

Mike Navarro

Vice President, Member Service

Mary Ann Nickolai

Vice President, Marketing

Richard Silvers

Vice President, Technology Innovation

Amber Speer

Vice President, Mortgage

Vacant

Chief Financial Officer



Products and Services

At Texell, we check all the boxes with savings, investment, checking, loan, insurance and convenience products that check all the boxes. Take a look!

Loans

- New and Pre-Owned Auto Loans
- Car Buying Service, powered by True Car
- Conventional Mortgage Loans
- **NEW** Medical Professional Mortgage Loans
- FHA Mortgage Loans
- VA Mortgage Loans
- Home Equity Loans
- RV Loans
- Boat Loans
- Motorcycle Loans
- Personal Loans
- Express Loans
- Credit Cards
- Business Loans
- Business Credit Cards

Checking

- Choice Checking Accounts
- Choice Plus Checking Accounts
- Choice Advantage Checking Accounts
- Fresh Start Checking Accounts
- thr!ve Teen Checking Accounts
- Business Checking Accounts
- Health Savings Accounts

Savings + Investments

- Savings Accounts
- Money Market Accounts
- Business Money Market Accounts
- Term Share Certificates (CDs)
- Business Certificates (CDs)
- Individual Retirement Accounts
- Business Certificates (CDs)
- Dollar Squad Kids' Club

Convenience

- Digital Banking
- Bill Payment
- e-Statements
- VISA® BONUS Debit Cards
- Texell World ATMs
- eATMs
- ANDI - automated phone system

Additional Services

- Payment Processing
- Notary Services
- Wire Transfers

Insurance¹

- Home
- Auto
- Renter's
- Medicare
- Life
- Long-term care
- Travel
- Pet
- Umbrella
- Wedding

Total members 2025 = 54,175
1,177 increase from previous year

2026.605



Treasurer's Report

12/31/25

Assets

Total Loans	\$	619,297,275
Allowance for Loan Loss		(10,392,290)
Cash/Investments		95,494,320
Fixed Assets		35,603,420
Other Assets		33,528,618
TOTAL ASSETS	\$	773,531,343

Liabilities and Equity

Accounts Payable	\$	7,327,546
Total Deposits		678,73,823
Other Liabilities		8,819,384
Regular Reserves		1,400,922
Undivided Earnings		77,290,022
Unrealized Investment Gains		(10,354)
TOTAL LIABILITIES AND EQUITY	\$	773,531,343

Income Statement

Interest on Loans	\$	39,766,869
Income from Investments		4,601,023
Other Income		22,546,761
TOTAL INCOME		66,914,653
Operating Expenses		46,878,063
Total Dividends		13,955,839
TOTAL EXPENSES		60,833,902
Extraordinary Gains		1,956,717
NET EARNINGS	\$	8,037,468

Loans and Dividends

Total Loans made in 2025 - 14,635	\$ 226.6 million
Dividends paid to members since 1948	\$101.82 million
Loans made to members since 1948	\$3.05 billion

¹ Insurance products sold through Texell Financial, LLC doing business as Texell Insurance.

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors
Texell Credit Union

Opinion

We have audited the consolidated financial statements of Texell Credit Union and its subsidiary, which comprise the consolidated statements of financial condition as of June 30, 2025 and 2024, and the related consolidated statements of income, comprehensive income, members' equity and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of Texell Credit Union as of June 30, 2025 and 2024, and the results of their operations and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audits of the Consolidated Financial Statements section of our report. We are required to be independent of Texell Credit Union and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Texell Credit Union's ability to continue as a going concern for one year after the date that the consolidated financial statements are issued.

Auditor's Responsibilities for the Audits of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing audits in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audits in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Texell Credit Union's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Texell Credit Union's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.

Doeren Mayhew Assurance

Troy, Michigan
October 30, 2025